

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, April 18, 2016 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

**PRESENT** Sandra Keith, Ed Hernandez, Jim Kitchens, Michael Probst, Fernando Lafuente, Brendan Weatherman and Brentt Raybion

**ABSENT** No one

**PLEDGE & PRAYER** Johnny Clawson, Superintendent

**AWARDS & RECOGNITION** Mr. Clawson read a letter from the Texas Dept. of Agriculture honoring Brady ISD Food Service Department and presented a certificate for achieving an excellent rating during the recent Administrative Review on February 25<sup>th</sup>. He thanked Sheri Wheeler and SFE for the great job they are doing.

**PUBLIC FORUM** No one addressed the board.

**ACTION ITEMS**

**Approve Minutes** A motion was made by Mr. Weatherman, seconded by Ms. Keith and carried 7-0 to approve the minutes from the March 8, 2016 regular meeting and the March 22 and 29 special meetings.

**Budget Amendments** A motion was made by Mr. Lafuente, seconded by Mr. Probst and carried 7-0 to approve the following budget amendment.

To amend the 2015-2016 Operating Budget as follows:

199-00-3530	Decrease Equipment Fund Balance	\$55,808.00
199-34-6631	Inc. Appropriations Vehicles	\$27,208.00
199-51-6631	Inc. Appropriations Vehicles	\$28,600.00

**Quarterly Investment Report** A motion was made by Mr. Weatherman, seconded by Mr. Hernandez and carried 7-0 to approve the Quarterly Investment Report ending March 31, 2016 as presented by Barbara Landry, Business Manager.

**Grade 5 Science Camp Update & Request for Funds** Jennifer Tarr, 5<sup>th</sup> grade teacher, reported 81 students will be attending the science camp next week. Between donations, fund raisers and the required student contributions the 5<sup>th</sup> graders have raised \$14,540. The cost to attend the camp is approximately \$11,000. Shirts were purchased for each student who will be attending. Approximately \$1,000 was raised at the last fund raiser but will be donated to a family who lost a child in a car accident who was also a 5<sup>th</sup> grader at the elementary. Ms. Tarr stated she has talked to Mike Hagan, Transportation Director, and to use buses for the trip it will cost a little over \$1,000. Ms. Tarr asked if the district would pay for the cost of transporting the students to and from the camp. A motion was made by Mr. Probst, seconded by Mr. Kitchens and carried

7-0 to approve \$1,100 for transportation of the 5<sup>th</sup> grade students to and from the science camp.

**Southwest Foods  
Excellence  
Contract Renewal**

Chris Maggard, Director of Field Operations, and Dan Matello, President of SFE explained the original contract was set up on a 5 year contract to be renewed each of the remaining four years. At the end of the 5 year contract the District will have to go out for bids for the service. Should the District continue with SFE service the renewal packet must be returned to the Texas Dept. of Agriculture by April 30th. Mr. Maggard stated there was a loss of \$61,000 this year which was expected. The projected loss for next year is \$18,000 more than this year. He complimented Sheri Wheeler, Director for the District, for her work in encouraging student participation. Participation has increased from last year. A motion was made by Mr. Weatherman, seconded by Mr. Hernandez and carried 7-0 to renew for one year the food service contract with Southwest Foods Excellence per recommendation by Mr. Clawson.

**Accept Bid for  
Vehicles**

A motion was made by Mr. Weatherman, seconded by Mr. Lafuente and carried 7-0 to accept the bid from Lubke's Cars & Trucks for a 2016 Chevrolet Traverse in the amount of \$24,952.94 and the bid from Heart of Texas Ford for a 2016 Ford F250 in the amount of \$28,586.93 per recommendation by Mr. Clawson.

**Accept Bid for  
Replacing Carpet-  
7 BE Classrooms &  
MS Library**

A motion was made by Mr. Kitchens, seconded by Mr. Lafuente and carried 7-0 to accept the bid from Spring Crest in Brownwood in the amount of \$30,986 to replace the carpeting in 7 Elementary classrooms and the MS Library per recommendation by Mr. Clawson.

**Accept Bid for  
Resurfacing Track**

A motion was made by Mr. Probst, seconded by Mr. Weatherman and carried 7-0 to accept the bid from Hellas Construction in the amount of \$139,200 to resurface the 6-lane track with the option for a change order per recommendation by Mr. Clawson.

**Adopt TASB  
Update 104**

A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 7-0 to adopt the TASB Update 104 effecting the following local policies per recommendation by Mr. Clawson.

\*EEH-Instructional Arrangements-Homebound Instruction

\*FB-Equal Education Opportunity

\*FD-Admissions

\*FEB-Attendance-Attendance Accounting

\*FFC-Student Welfare-Student Support Services

\*FFH-Student Welfare-Freedom from Discrimination, Harassment and Retaliation

**Adopt 2016-2017  
School Calendar**

Hollis Moore stated due to legislation students must attend 75,600 minutes of instructional time instead of 180 days. The change to minutes effects students only. For example school will be from 8:00-3:30 or 450 daily minutes of instruction and for early release it is considered 240 minutes. A district cannot start school before Aug. 22 or end the school year before May 15. Three drafts were presented to the campuses and one draft was selected to be presented to the board. The proposed calendar shows 76,800 minutes or 170.5 days of instruction. The extra minutes built into

the calendar allows the district minutes to work with in case of emergencies, unexpected early releases, etc. A motion was made by Ms. Keith, seconded by Mr. Weatherman and carried 7-0 to adopt the 2016-2017 school calendar as presented by Mr. Moore and per recommendation by Mr. Clawson.

**Approve Brown County Agreement For Election Voting System** A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 7-0 to approve the agreement between Brady ISD and Brown County for the use of their election voting system for the general election on May 7, 2016.

**NEW BUSINESS/DISCUSSION** No new business discussed

## REPORTS

### Principals

#### Brady Elementary

Angela Bierman, Principal, reported end of year field trips begin this week. April 25-27 Grade 5 students will be attending the science camp. April 28 is early registration for PreK and Kinder. May 5 PTO is hosting a Cinco de Mayo celebration. Spring Book Fair will be May 2-6. May 6 is Parent's Day and all parents are encouraged to eat lunch with their child.

#### Middle School

Shona Moore, Principal, reported the staff is working on campus needs. The staff is excited about the new technology that will be implemented. State Robotics will be April 30 with a sendoff for the students on April 29 at 9:30. The Dinner Theatre will be April 28 at 6:30. Go, Get It Week is May 16-19. This is where teachers talk about the college they attended. Tutorials continue.

#### High School

Eric Bierman, Principal, gave an overview of the Academic/Organization awards. The counselor continues working with seniors on scholarships. Students continue visiting college campuses.

**Technology** No report given

**Food Service** Sheri Wheeler, Director, reported they celebrated Dr. Seuss's birthday on March 2. March 9 the coaches served lunch showcasing baseball/softball season. The roving chef at BE was a success. Cinco de Mayo will be celebrated by serving enchiladas. Earth Day will be April 22 with tours of the tower gardens available for all grade levels. There will be give a ways for each student.

**Athletics** Chuck Lipsey, Director, reported regional tennis is this week in Abilene. Girls regional golf team placed 7<sup>th</sup> with one individual advancing to the state tournament. Boys golf team also placed 7<sup>th</sup> in the regional tournament. Varsity and sub varsity track teams won 5 out of 8 district titles. The varsity area meet will be April 20. Softball team needs

a win Friday to advance to the playoffs. A loss will tie them with another team and the two teams would then have a playoff game. Baseball team continues to improve. Board members were invited to the Sports Banquet on May 9.

**Monthly Finance** The financial report for the month of March is as follows.  
Cash \$5,783,908.93 CD's & Savings \$3,716,304.50

**Superintendent** Correspondence  
Project Graduat

Student Enrollment  
HS-366 MS-273 BE-624 TOTAL-1,263

Random Student Drug Test Results  
HS-40 tested 3-refused 4-positive MS-11 tested 1-repeat

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 7:36 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:02 p.m.

**ACCEPT RESIGNATIONS MIDDLE SCHOOL** A motion was made by Ms. Keith, seconded by Mr. Kitchens and carried 7-0 to accept the resignation of **Don Baxter, Martha Jones, Jeffrey Corde Morris, and Cameron Phillips** effective the end of the 2015-2016 school year per recommendation by Mr. Clawson.

**ACCEPT RESIGNATIONS HIGH SCHOOL** A motion was made by Mr. Kitchens, seconded by Mr. Lafuente and carried 7-0 to accept the resignation of **Eric Bierman**, effective June 30, 2016 and **Vance Christie, Merle Kyzar, and Jacob McMurtry** effective the end of the 2015-2016 school year per recommendation by Mr. Clawson.

**RENEW PROBATIONARY CONTRACT TABLED 3-8-16** A motion was made by Mr. Probst, seconded by Ms. Keith and carried 7-0 to renew probationary contract pending the passing of the required test for certification for **Jessica Marie Benson** for the 2016-2017 school year per recommendation by Mr. Clawson.

**NON-RENEW TERM CONTRACT** A motion was made by Mr. Probst, seconded by Ms. Keith and carried 7-0 to non-renew the professional term contract of **Felicia Evetts** per recommendation by Mr. Clawson.

**APPROVE NEW HIRE-BE** A motion was made by Mr. Weatherman, seconded by Mr. Kitchens and carried 7-0 to approve **Juliane Sullivan** as an elementary teacher subject to assignment for the 2016-2017 school year per recommendation by Mr. Clawson.

**APPROVE NEW  
HIRE-MS**

A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 7-0 to approve **Shelby Lehmborg** as Grade 7 ELA/Reading teacher for the 2016-2017 school year per recommendation by Mr. Clawson.

**ADJOURN**

A motion was made by Mr. Kitchens, seconded by Mr. Probst and carried 7-0 to adjourn the meeting at 9:07 p.m.

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Board President

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Board Secretary